

BLUE STAR ENGINEERING & ELECTRONICS LIMITED

CORPORATE SOCIAL RESPONSIBILITY ('CSR') POLICY AND ROADMAP

(effective July 23, 2019)

1. The Companies Act, 2013 as amended from time to time (the 'Act') recognises the following activities, specified under Schedule VII of the Act, as permissible under its CSR mandate:
 - 1.1. eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water;
 - 1.2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
 - 1.3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
 - 1.4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
 - 1.5. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
 - 1.6. measures for the benefit of armed forces veterans, war widows and their dependents;
 - 1.7. training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
 - 1.8. contribution to the Prime Minister's National Relief Fund or any other fund set up by the central government for socio-economic development and relief and

welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women;

- 1.9. contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- 1.10. rural development projects;
- 1.11. slum area development;
- 1.12. disaster management, including relief, rehabilitation and reconstruction activities;
2. Pursuant to the provisions of the Act read with the applicable Rules, the CSR Committee shall comprise two (2) or more Directors.
3. The Act permits companies to carry out recognised CSR activities directly or through Blue Star Foundation or through other NGOs. The Company should undertake activities leveraging on the Company's expertise to serve society in meaningful ways, while complying with the provisions of the Companies Act.
4. The Committee will decide the list of CSR activities to be undertaken, and the Company will persist with such activities for a sufficient period of time (minimum of 2 or 3 years) in order to create and assess the impact.
 - 4.1 In the long term, the Company's CSR focus areas comprise healthcare, and promotion of innovative technology for the social good. The Company will undertake related projects, as approved by the Committee.
 - 4.2 Contribution towards promoting affordable health care for the community through recognised charitable hospitals/trusts.
 - 4.3 Contribution towards technology incubators located within reputed academic institutions to augment the culture of innovation and entrepreneurship within the country.
 - 4.4 The Committee may consider supporting other deserving causes in health, poverty alleviation and others.
 - 4.5 The Committee will consider support of specific projects in case of natural calamities, based on available budgets.
5. The Committee proposed to involve Company employees in these CSR activities, so as to give them a sense of purpose beyond the commercial, as well as to build pride in the Company.
6. The Company has a competent Manager with the necessary CSR background,

and the Committee is in a position to manage the programmes efficiently.

7. The CSR Committee shall review and amend this Policy from time to time as and when necessary.

This Policy shall be subject to any amendment to the provisions of the Act.