



**BLUE STAR**

## Environment, Health & Safety Policy

October 7, 2024

Blue Star's Management remains committed to providing a safe and healthy working environment to all its employees and stakeholders associated with its work at project sites, establishments, service sites and manufacturing facilities. Ensuring compliance to Environment, Health and Safety or EHS objectives and standards is essential and an integral part of all our work related activities including planning, design, procurement, manufacturing, fabrication, construction, installation, commissioning, maintenance, services and facility management, amongst others. We strongly believe that adverse environmental impacts, occupational health hazards and workplace incidents are preventable through an active involvement of all the stakeholders. Blue Star will therefore always give primacy to EHS across its workplaces in all its business decisions.

**To fulfil the Company's Environment, Health and Safety objectives, Blue Star will diligently and systematically do the following:**



Comply with the EHS requirements of all statutory and regulatory bodies, and other relevant provisions.



Create and promote occupational health and safety awareness to protect all stakeholders from foreseeable work hazards and risks, through campaigns and training programs for employees, business associates and clients.



Provide an appropriate level of training and support to employees and channel partners to ensure that they are able to fulfil occupational health and safety responsibilities.



Work with major suppliers, business associates and customers to facilitate improvement in their safety performance and also make it obligatory for them to follow the project site safety rules, procedures, systems and safe practices.



Ensure that appropriate resources are available to fully implement this EHS Policy and continuously review the Policy's relevance with respect to legal requirements and business developments.



Take necessary action for pollution prevention, sustainable use of natural resources and protection of the environment.

The Management aims to achieve the EHS objectives through active consultation and participation of its employees and other stakeholders, and by sharing individual responsibilities at all levels and functions, thereby striving to achieve continual improvement for overall success of the Company's Environment, Health and Safety program.

**Vir S. Advani**  
Chairman & Managing Director