

Blue Star Limited Band Box House, 4th Floor, 254 D, Dr Annie Besant Road, Worli, Mumbai 400 030, India.

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June 13, 2022

**BSE Limited** 

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001

Mumbai - 400 001

BSE Scrip Code: 500067

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East),

Mumbai - 400 051

NSE Symbol: BLUESTARCO

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') - Appointment of Independent Director of the Company

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has approved appointment of Ms Anita Ramachandran (DIN: 00118188) as an Additional Director designated as an Independent Director of the Company for a first term of five consecutive years effective June 13, 2022, subject to the approval of Members of the Company.

Ms Anita Ramachandran has confirmed that she meets the criteria of 'independence' under Section 149 of the Companies Act, 2013 and Regulation 16 of Listing Regulations. Further, she has also confirmed that she has not been debarred from holding the office of Director by virtue of any Order passed by SEBI or any other such authority.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, are enclosed herewith as "Annexure – I".

A copy of Press Release on the same is also enclosed.

Kindly take the same on record.

Thanking you, Yours faithfully,

For Blue Star Limited

Rajesh Parte

Company Secretary & Compliance Officer

Membership No.: A10700

Encl.: a/a



## Annexure - I

## <u>Details as required under the Listing Regulations read with SEBI circular CIR/CFD/CMD/4/2015 dated September 9, 2015</u>

Appointment of Ms Anita Ramachandran (DIN: 00118188) as an Additional Director designated as an Independent Director of the Company for the first term of five consecutive years effective June 13, 2022

Reason for change	Appointment of Ms Anita Ramachandran as an Additional Director designated as an Independent
	Director.
Date of appointment and term of appointment	For the first term of five consecutive years effective June 13, 2022, subject to the approval of members.
Brief profile (in case of appointment)	Anita Ramachandran (Anita) is a well-known HR expert in the country and has over 40 years of experience as a management consultant. She is also one of the first generation of women professionals to become an entrepreneur and run a highly successful HR consulting and services organization.
	Anita began her career in the Management Consultancy division of AF Ferguson & Co (the KPMG network company in India then) in Mumbai in 1976 as the first woman consultant in the firm. In her nineteen years stint with AFF she worked in various parts of the country and was finally a director of the firm. In AFF, Anita worked in a wide range of areas from industrial market research, strategy, and human resources consulting.
	Anita founded Cerebrus Consultants in 1995 to focus on HR advisory services, including Organization Transformation. Her reputation and innovative work helped her build Cerebrus into a national presence. Cerebrus was part of the Towers Perrin network of companies for 12 years. Cerebrus has over the last 26 years worked with over 800 companies in South Asia on a wide variety of HR projects covering Organisation design, organization transformation, Rewards and Leadership development. Cerebrus has a large portfolio of work in Bangladesh and Sri Lanka besides India.
	Anita is known as an authority in Reward management in the country and her work in the compensation and rewards area is well recognized. Her wide general management consulting experience and insights on HR has enabled her to be a strategic advisor to many family groups. She also works with several PE firms and startups to mentor them through their growth journey.







		Anita has been an Independent Director on the Boards of companies for the last 20 years and has in this capacity been associated with a wide range of industries.
		Anita supports many organizations in the social sector through pro bono professional work and remains deeply committed to work with women. She has been in the past Chairperson of TIE Women and on the Executive committee of TIE Mumbai and earlier on the Advertising Standards Council of India.
		Anita is MBA from the Jamnalal Bajaj Institute, Mumbai and has won several academic honours.
Disclosure relationships Directors (in appointment Director)	of between case of of a	Not Applicable





## **PRESS RELEASE**

## Ms Anita Ramachandran joins the Board of Blue Star Limited as Independent Director



The Board of Directors of Air Conditioning and Commercial Refrigeration major Blue Star Limited has appointed Ms Anita Ramachandran (Anita), a well-known HR expert in the country, as an Independent Director for a term of 5 consecutive years with effect from

June 13, 2022. She will also be a member of the Nomination & Remuneration Committee and the Corporate Social Responsibility Committee.

Anita has over 40 years of experience as management consultant. She is also one of the first generation of women professionals to become an entrepreneur and run a highly successful HR consulting and services organization.

After commencing her career in the Management Consultancy division of AF Ferguson & Co in Mumbai in 1976 as the first woman consultant in the firm, Anita worked in a wide range of areas from industrial market research, strategy, and human resources consulting in various parts of the country, in a successful career spanning 19 years. She was finally a director of the firm.

In 1995, Anita founded Cerebrus Consultants to focus on HR advisory services, including Organization Transformation. Her reputation and innovative work helped her build Cerebrus into a national presence. Cerebrus was part of the Towers Perrin network of companies for 12 years. Cerebrus has over the last 26 years worked with over 800 companies in South Asia on a wide variety of HR projects covering Organisation design, Organization transformation, Rewards and Leadership development. Cerebrus has a large portfolio of work in Bangladesh and Sri Lanka besides India. Anita is known as an authority in Rewards Management in the country and her work in the compensation and rewards area is well recognized. Apart from being a strategic advisor to many family groups, Anita works with several PE firms and startups to mentor them through their growth journey.

Anita has been an Independent Director on the Boards of companies for the last 20 years and has in this capacity been associated with a wide range of industries. She is currently on the Board of several reputed companies such as Grasim, Metropolis Healthcare, Happiest Minds, FSN E-Commerce, Rane Madras, Aditya Birla Housing Finance, Godrej & Boyce, Kotak Life Insurance, and Essel Mining and Industries Limited. Anita has also been earlier on the boards of UTI, IDFC Asset Management, Utkarsh SFB in the financial sector, HCL, HCL Infosystems, and Force Motors.

Shailesh Haribhakti, Chairman of the Board of Blue Star Limited adds, "With her rich experience as an HR professional and a member of the Board of several reputed companies, Anita's induction as an Independent Director will be immensely valuable to Blue Star. She will play an important role in Blue Star's ambitious growth strategy and most importantly in its Human Capital strategy in the domestic and international markets."

Place: Mumbai

Date: June 13, 2022

For additional information, please contact: R S Priya, Senior General Manager – Corporate Communications & Marketing Services, Blue Star Limited. Email: rspriya@bluestarindia.com Telephone: +91 44 42444027/ +91 98401 99941